

Setting the future scene:

Expected changes to education and training in 2025

Foresight Policy Workshop

"New Ways to Learn New Skills for Future Jobs": Implications for education, training and skilling policies

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The European Commission's Research-Based Policy Support Organization



**Education and Training (learning) are going to change
(or have to change...) in the next 10-15 years**

What are the expected changes?

***Views from (1) experts and from (2) teachers on major
changes in Education and Training in the next 10-15
years***

One important change of Education in 20 years will be...

- **Group Concept Mapping**
- **13 Educational experts
generated 203 unique
statements**
- **Idea generation,
clustering, ranking**
- **Individual – via email**
- **Clustering and rating of
statements**

**TNO-NL, Open University
NL and Attic Media-UK**

Personalised, flexible, interactive learning

Learner in control
Stronger focus on job-related learning

Formal education goes informal

LLL: learning shifts to home, work, community

Changing pedagogy: people learn differently

Increased use of facilitators (tools and services)

Recognise what people do and can

Globalisation of education

Institutions become enablers and connectors

Teacher becomes also mentor, coach

Open education and resources

Use of technology for learning

Expert ratings on....

Importance

Feasibility

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4.06

3.91

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3.15

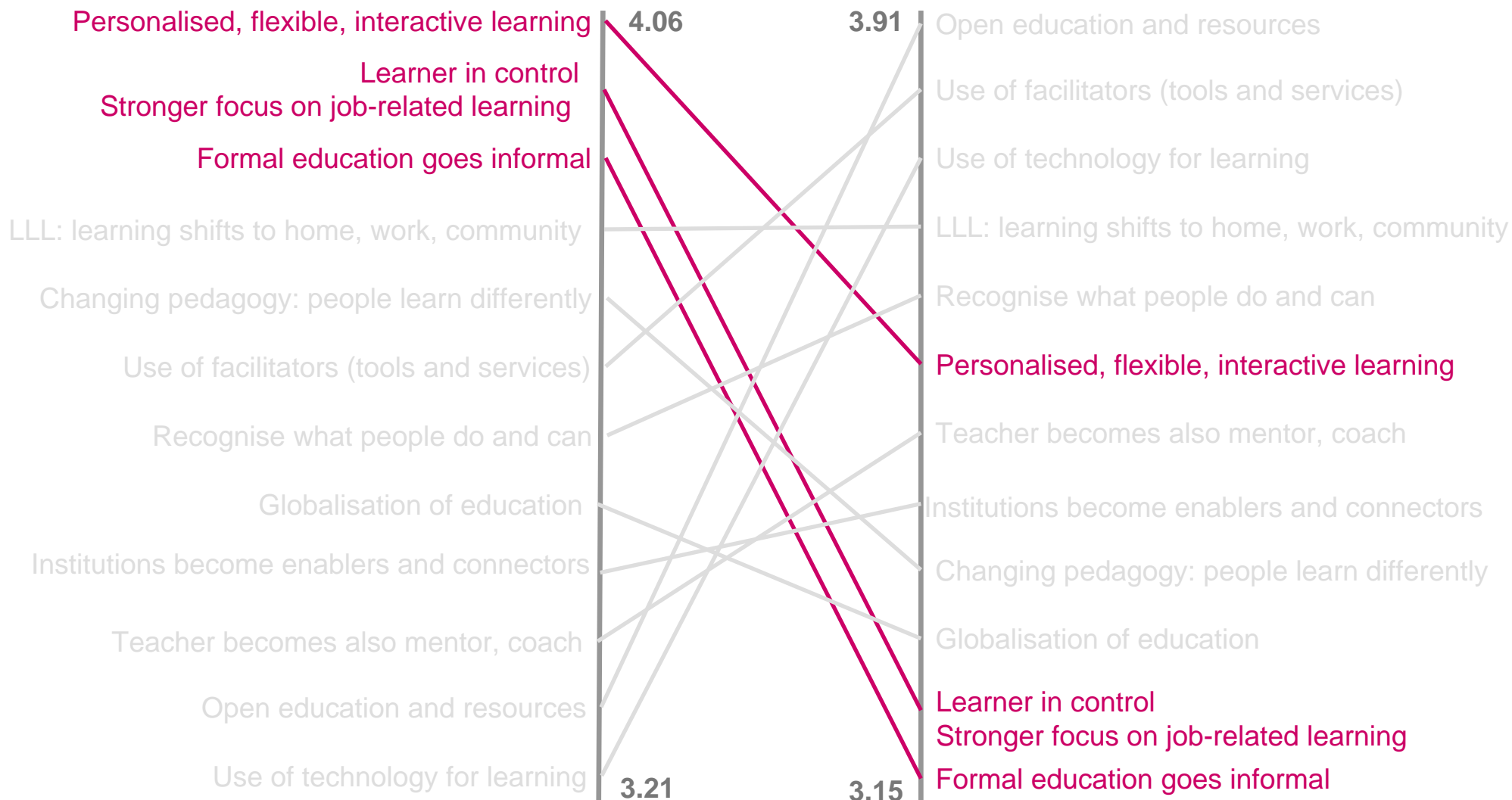
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Individual & social nature of learning **4.06**

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- **Major areas of change**
- **Changes in learning & teaching are most important but less feasible**
- **Shifting responsibilities from institutions to individuals**
- **Technology-oriented changes are most feasible**
- **Central place of “Lifelong Learning” as a connector and bridge to others**

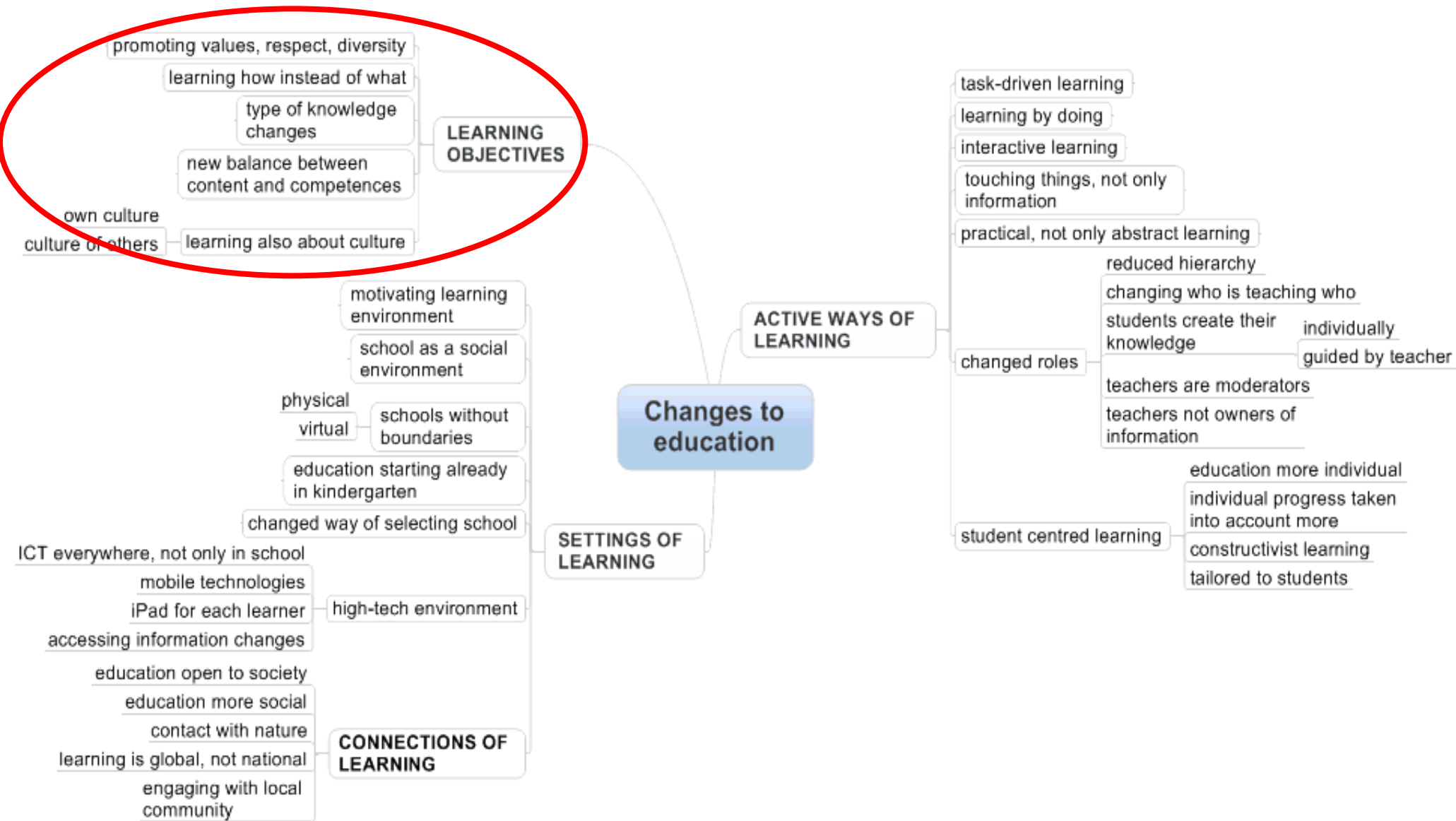
eTwinning Conference 2010: Celebrating 5 years!

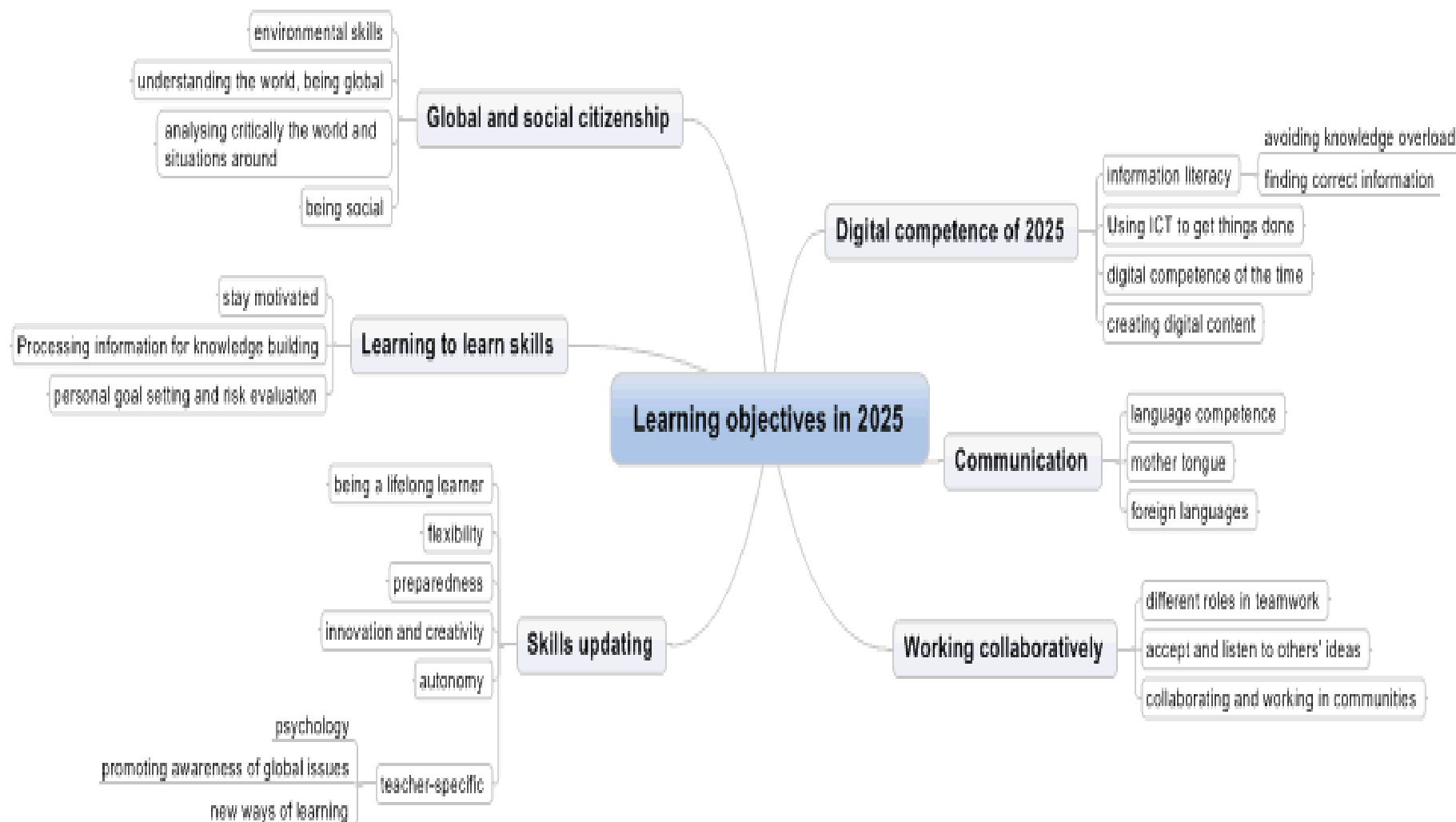


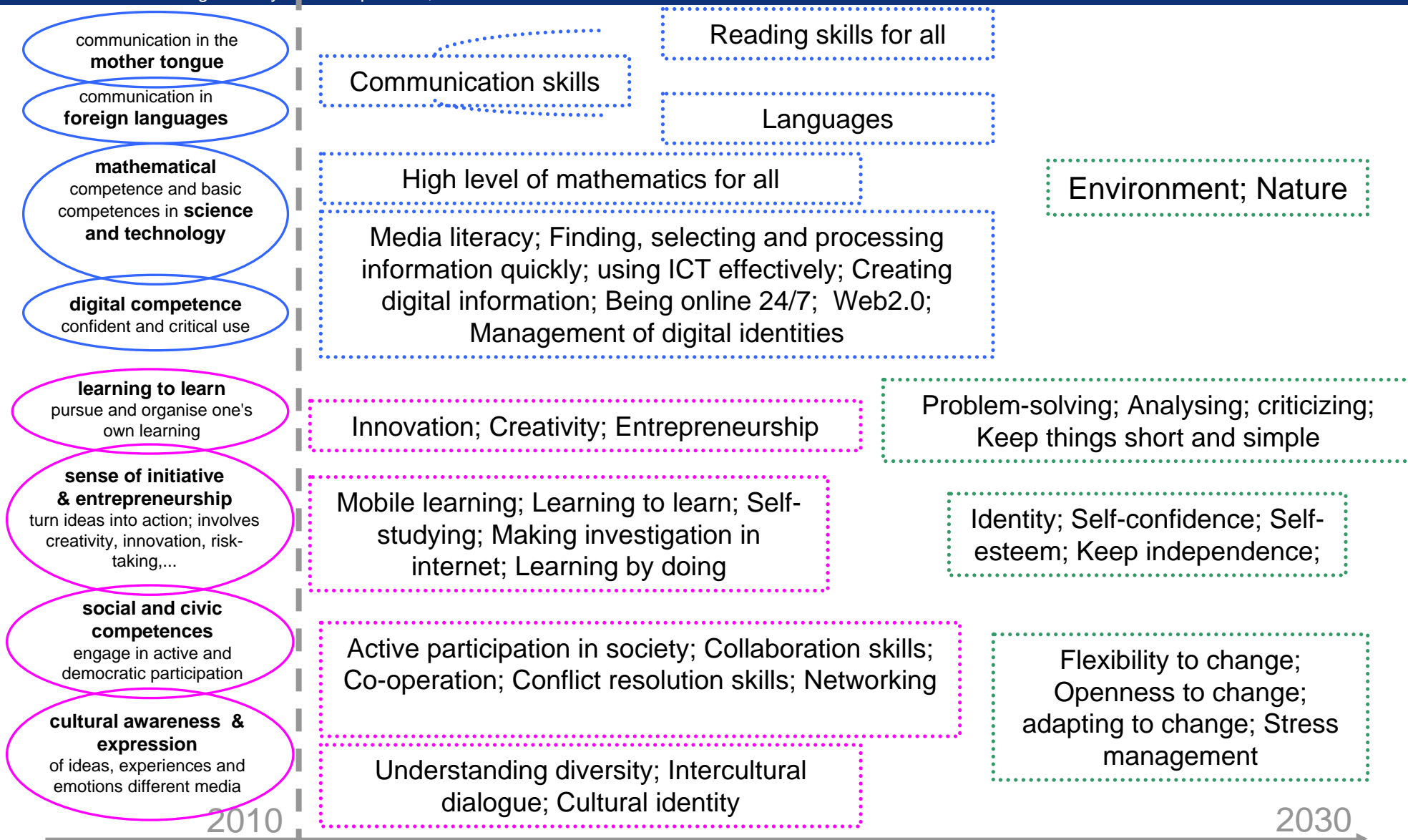
This year's annual conference will take place in Seville, Spain, from 5-7 February. For those unable to attend, live online streaming will be available.

One important change of Education in 20 years will be...

- Facilitated brainstorming and Group work
- 4 working sessions, 35 teachers (predominantly)







- **Major areas of change are known**
 - Shift in emphasis from knowledge to competence-based learning
 - Re-considering key competences for 21th century including assessment and certification
 - Ensuring constantly evolving digital competences for all (also for teachers)
 - Supporting learner-centred, personalised, lifelong, life-wide and informal learning
- **Challenge for policy makers lies in multi-dimensional nature of the “educational process”:**
 - Different ways of learning and of teaching (pedagogical change)
 - Changing roles of actors and institutions, shifting responsibilities
 - Enabling role of technologies
 - Changing skills needs and competences (including digital competences) in society and economy require also changing assessment and certification schemes

Thank you

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<http://is.jrc.ec.europa.eu/pages/EAP/eLearning.html>