



**ICT for Better MOE: A Case of ICT  
for School Administration from  
SEAMEO INNOTECH**

# **Paradigm and Philosophy in Educational Leadership and Management via Flexible Learning: the SEAMEO INNOTECH eXCELS eSolutions**

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**Senior Specialist, Head of Flexible Learning  
SEAMEO INNOTECH**

**The First APAC Ministerial Forum on ICT in Education  
25-26 November 2010 – Bangkok, Thailand**

**ICT for better MOE?**



**Is that transformative?**



Like the remarkable Leadership  
transformation in the US?



# Transformation in schools, in MOE

- **Transformative** = refers to having the power to change (engaged stakeholders, through discussions, influence/change proposals, etc.)
- **Transformational** = refers to positive change/reform (through effective partnerships and technology transfer)
- **Transform** = to positively change/improve, from good to great (good, better, best practices)
- **Transformation** = good change (mark of continuous learning/improvement)

# eXCELS eSolutions transforms!

- ICT Innovation in Education for school leaders/managers
- Collaborative programs and projects via flexible learning
- Heads, Hearts and Hands of Educators and Practitioners that translates down the line of Basic Education
- Habits of Mind (Knowledge/Science – Understanding – Wisdom), Habit of Free Will (Responsible Use of Freedom), Habits of Body (lifestyles, good to great practices as perceived by others)



# Good to Great Changes



**Burns (1978) and Bass (1985)**



**Structure and Relationships in Place for the Flexible Learning Course**

**Flexible Learning, Assessment, and Quality Assurance Process**

**SEAMEO INNTECH Mandate for and Commitment to Education**

**A presentation of five parts**

**Paradigm and Philosophy**

**The Flexible Learning Courses**



# 1

## Mandate and Commitment INNOTECH 85YDP Strategy

- *Sustain!*
- *Modernize!*
- *Transform!*





## 2

# Structure and Relationships

- *PPPs*
- *Tripartite Agreements*
- *Competency Framework*
- *Technology Transfer*



# 3

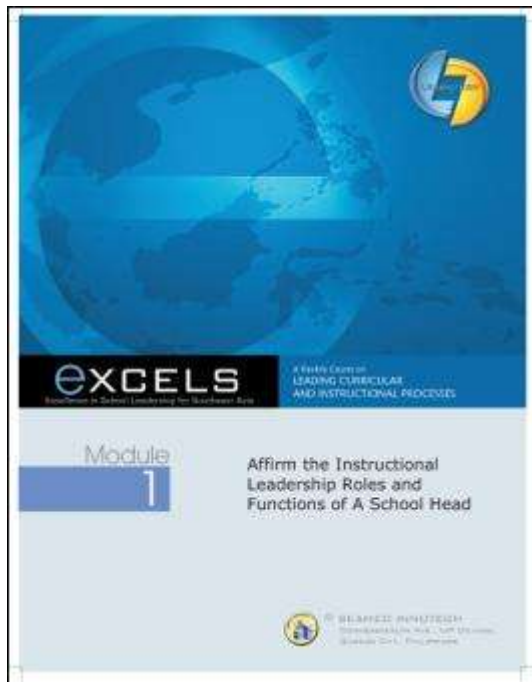
## Flexible Learning, Assessment and Quality Assurance Processes

- *Technology options*
- *4As in self-learn modules*
- *Tiered Teaching-Learning*

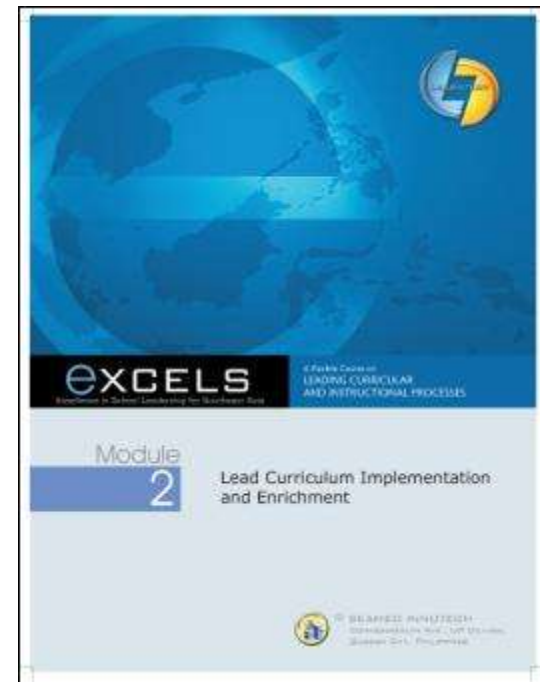
# Content Channel

# Leading Curricular and Instructional Process

## Affirm Instructional Leadership Roles and Functions of a School Head



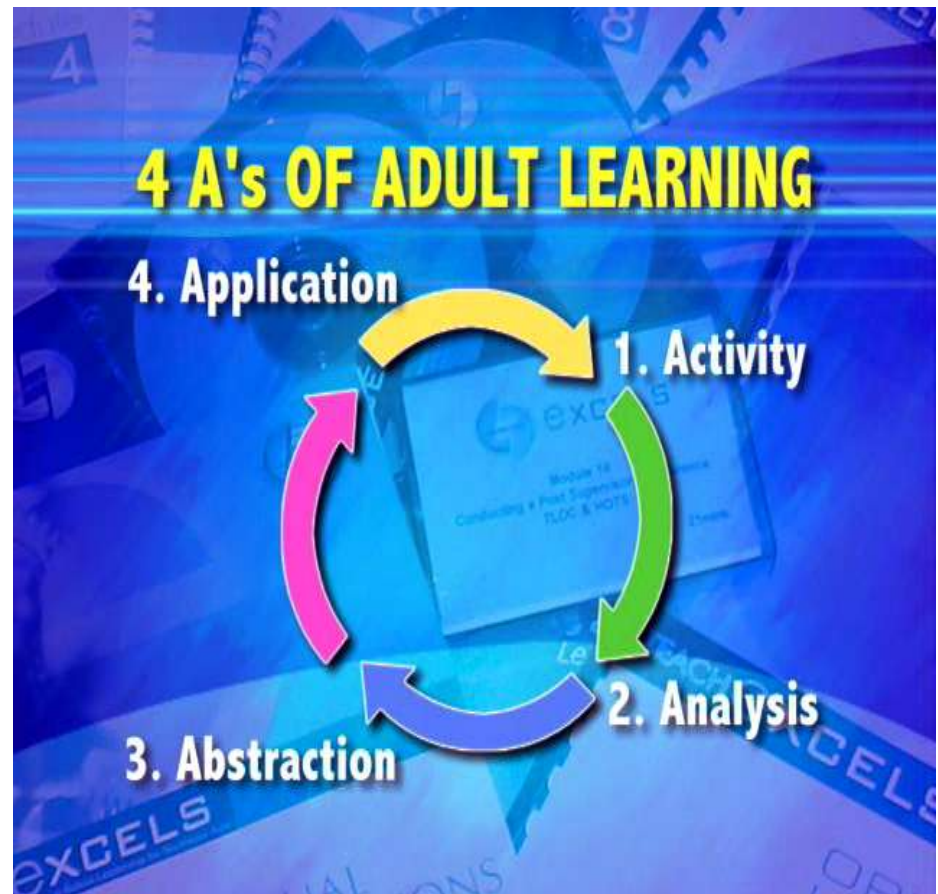
## Lead Curriculum Implementation and Enrichment





# Self-Learn Modules

- Instructionally designed to be interactive
- Make use of the 4As of adult learning





# 4

## The Flexible Learning Courses

- *ICeXCELS*
- *TEACHeXCELS*
- *SUPEReXCELS*
- *TECHeXCELS*
- *PEACeXCELS*
- *CHANGeXCELS*
- *ASEANeXCELS*
- *HEADeXCELS*
- *PD eXCELS*  
*Online with*  
*ASCD*



# Prof. Pierre Alejo's Class

## **EXCELS** - MALAYSIA Class 01

Monday 9:00 am - 12:00 nn

## BULLETIN BOARD

**interact**

**submit  
requirements**

**access  
resources**

**get  
support**



Professional  
Journals,  
Opinion,  
and Research



Video Tip



Readings  
and  
References



Chat  
with TechSupport



Discuss  
with TechSupport



Course  
Calendar



Support  
Resources



## Welcome

# **EXCELS** - MALAYSIA

## Flexible Learners



# 1

Affirm Instructional  
Leadership Roles and Function  
of a School Head



# 2

Lead Curriculum Implementation  
and Enrichment

click here  
for more  
important details







**Dr. Ophelia Venigas' Class**  
 Associate Tutors: Aj. Yani Chantrasomvongs  
 Aj. Chadchada Parung  
 Class 1: Monday 9am - 12nn



## BULLETIN BOARD

### สื่อสาร

interact



ประชุมกลุ่ม



สนทนา



ประเมิน



ชุดการเรียนรู้

### ส่งงาน

submit requirements



มอบงาน



สรุปความคิด



แผนปฏิบัติการ



ประเมินสมรรถนะ



ประเมินโครงการ

### แหล่งเรียนรู้

access resources



วารสาร  
ความคิดเห็น  
วิจัย

Professional  
Journals, Opinion,  
and Research



วีดีทัศน์

Video Tip



หนังสือ  
เอกสารอ้างอิง

Readings and  
References

### สนับสนุน

get support



ติดต่อฝ่ายเทคนิค

Chat with  
TechSupport



ปรึกษาฝ่ายเทคนิค

Discuss with  
TechSupport



ปฏิทินการเรียนรู้

Course  
Calendar



ทรัพยากร  
สนับสนุนการเรียนรู้

Support  
Resources



Instructional & Curricular Excellence  
in School Leadership and Management for Southeast Asia

Welcome Flexible Learners  
of ICeXCELS Thailand  
Batch 2

click here for more important details







Southeast Asian Ministers of Education Organization  
Regional Center for Educational Innovation and Technology

# iFlex

innotech

Flexible Learning  
Management System

iFlex » PXCLS\_1

Turn editing on

Turn student view on

## People

[Participants](#)

## Activities

[Assignments](#)

[Chats](#)

[Forums](#)

[Quizzes](#)

[Resources](#)

## Search Forums

[Advanced search](#) ?

## Online Users

(last 5 minutes)

None

## Administration

[Turn editing on](#)

[Settings](#)

## Topic outline



### Prof. Pierre Alejo's Class

Associate Tutor: Dr. Grace J. Rebollos

PEACeXCELS Class 1

Thursday 2pm-5pm Manila Time

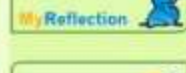
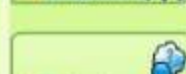


## BULLETIN BOARD

### interact



### submit requirements



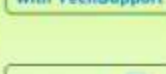
### access resources

Professional Journals, Opinion, and Research

Video Tip

Readings and References

### get support



## Attention:

Please be advised  
that iFlex will undergo  
server maintenance  
the whole day of Sunday  
10 January 2010

[click here for more important details](#)



SEAMEO  
INNOTECH

Southeast Asian Ministers of Education Organization  
Regional Center for Educational Innovation and Technology



United Nations  
Educational, Scientific and  
Cultural Organization

APCEIU

Asia-Pacific Centre of  
Education for International Understanding  
under the auspices of UNESCO

## BULLETIN BOARD

SEAMEO INNOTECH • UNESCO • APCEIU

# Forum on EIU

Welcome  
to the Forum on  
Education for International  
Understanding

Forum



Chat



Documents



Resources



**Flexible Learning Solution: Competency-based, multi-modal,  
technology-enhanced courses for school heads/teachers  
(our TEACHING)**

Design Deliverables

Design Thinking

**Content and  
Instructional Design  
materials  
DEVELOPMENT  
PROCESSES for self-  
instructional  
modules, interactive  
CD/DVD  
(our LEARNING)**





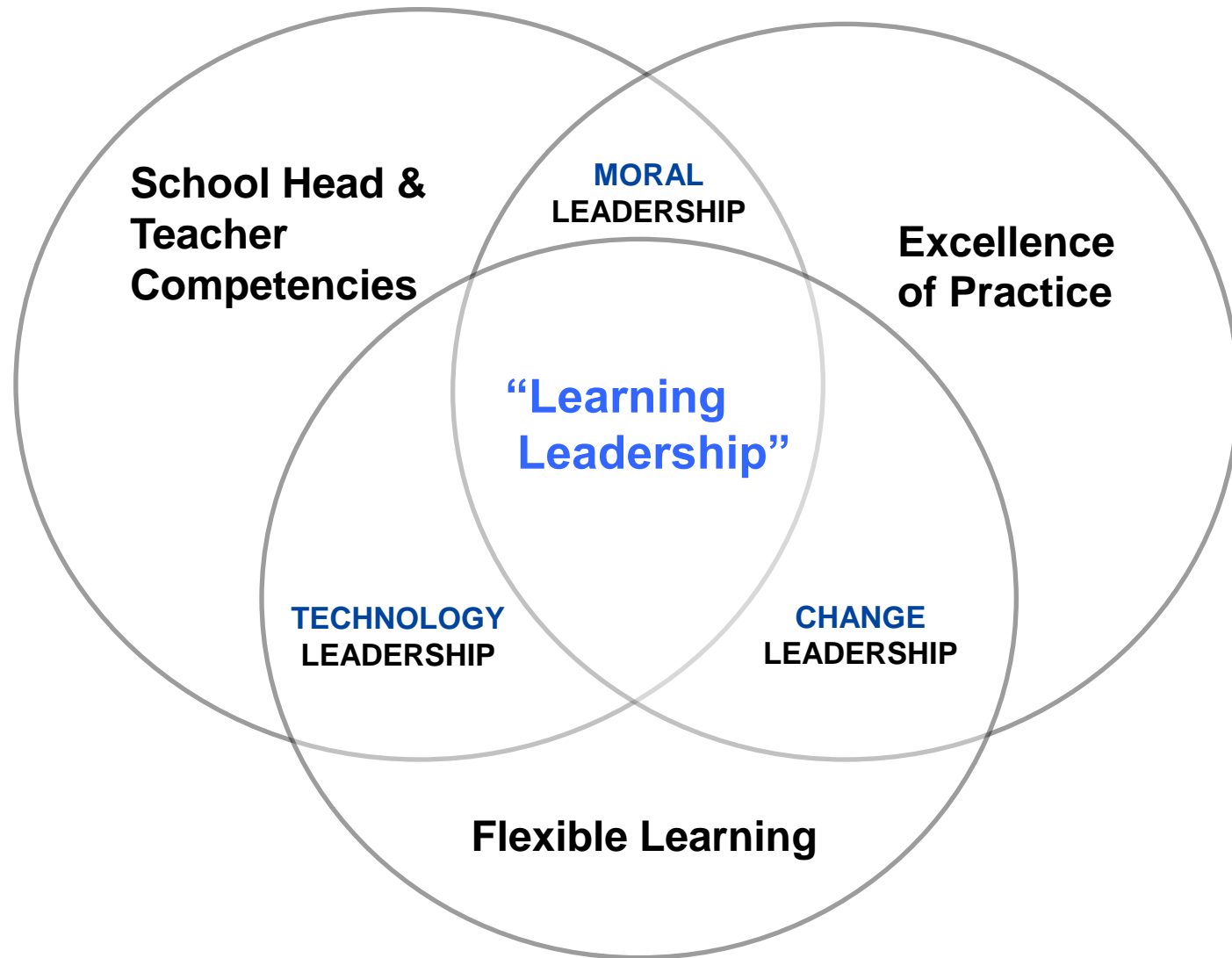


# 5

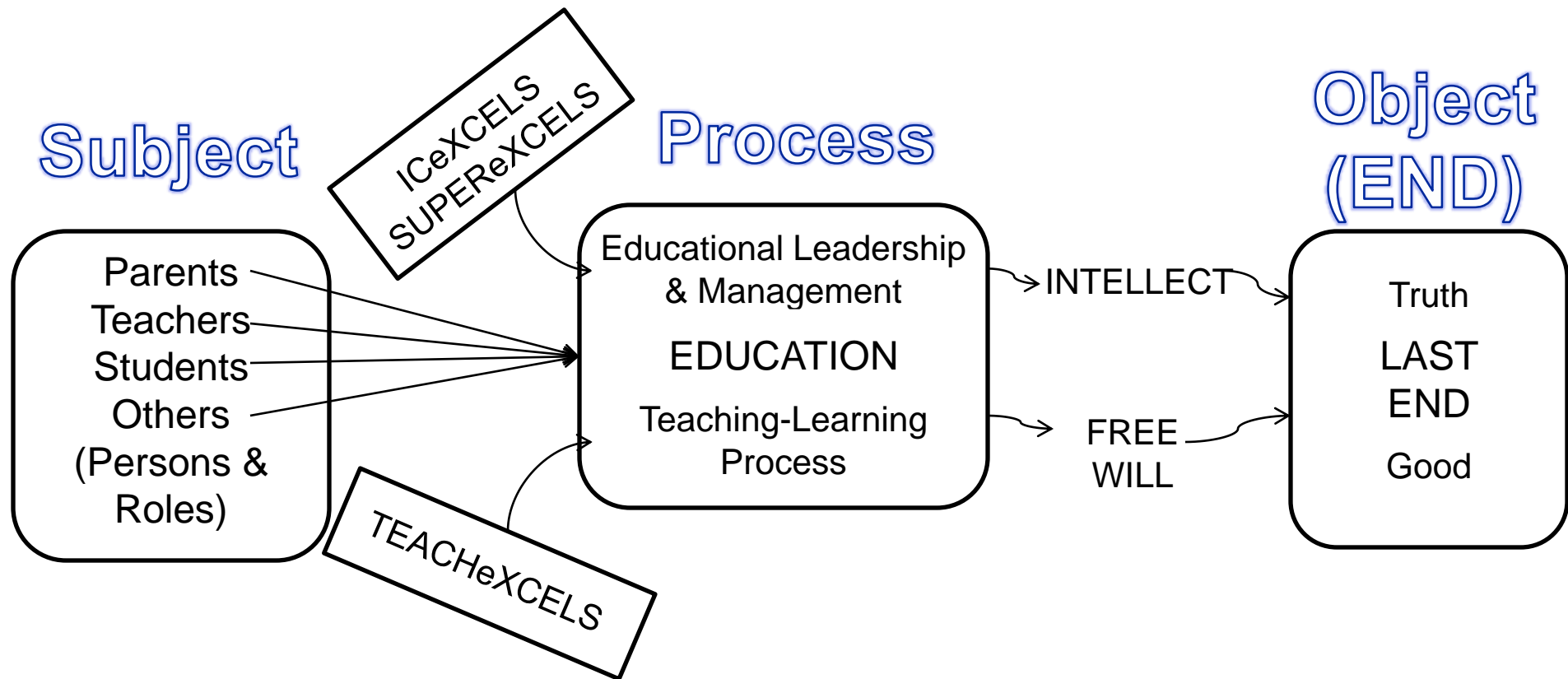
## Paradigm Philosophy

- *Learning Leadership*
- *Essentials Education*





An Emerging Paradigm of Excellence in School Leadership (Alejo, 2007)



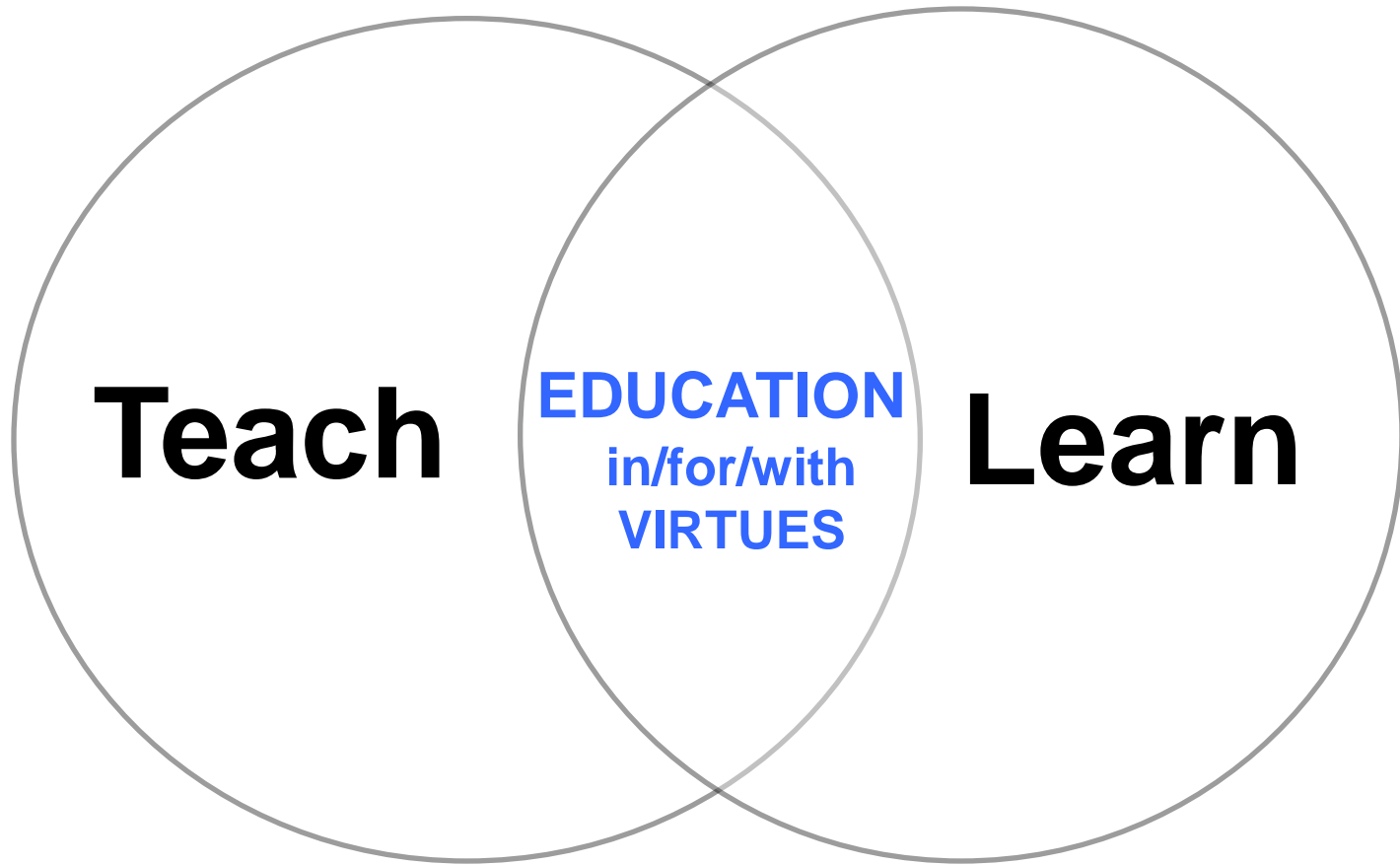
**EDUCATION** = Direction and Advancement of a human person to the perfect state of a human being as a human being the state of virtue

Teach

cheat



**Do we teach the teacher of teachers, to teach? to learn? to educate?**



Teach  
Learn



**Education** is known to have several root words. It is popularly known to be derived from the Latin root 'educo' meaning to 'educate'- to draw out. It also has root words, 'educare' and 'educere'. “educare” means to 'rear or to bring up' and it refers to child rearing, whereas, 'educere' means to 'draw out from within' or to 'lead forth'.

The **direction and advancement (process)** of the **human being (subject)** to the **perfect state of a human being as a human being (object)**, the **state of virtue (goal/end)**.

(Thomas Aquinas)



Interpersonal  
Leadership

Transformational  
Leadership

Organizational  
Leadership

Self  
Leadership



**AVP on eXCELS**

**Kamsahamnida!**

**감사합니다.  
당신에게 장수와평화!**

**Khaph Khun Khraph!**